



2012 Tax Facts At-a-Glance

Income Taxes

2011

If Taxable Income Is:

Over	But Not Over	The Tax Is	Of The Amount Over
Married Filing Jointly			
\$0	17,000	\$0 + 10%	\$0
17,000	69,000	1,700 + 15%	17,000
69,000	139,350	9,500 + 25%	69,000
139,350	212,300	27,088 + 28%	139,350
212,300	379,150	47,514 + 33%	212,300
379,150	And Over	102,574 + 35%	379,150
Single			
\$0	\$8,500	\$0 + 10%	\$0
8,500	34,500	850 + 15%	8,500
34,500	83,600	4,750 + 25%	34,500
83,600	174,400	17,025 + 28%	83,600
174,400	379,150	42,449 + 33%	174,400
379,150	And Over	110,017 + 35%	379,150
Estates and Trusts			
\$0	\$2,300	\$0 + 15%	\$0
2,300	5,450	345 + 25%	2,300
5,450	8,300	1,133 + 28%	5,450
8,300	11,350	1,931 + 33%	8,300
11,350	And Over	2,937 + 35%	11,350

Standard Deductions

	2011	2012
Married Filing Jointly	\$11,600	\$11,900
Head of Household	8,500	8,700
Single/Married Filing Separately	5,800	5,950
Additional (Age 65/older, or blind)		
Married	1,150	1,150
Single, not surviving spouse	1,450	1,450
AGI Limitations on Itemized Deductions (suspended thru 2012)		
Married Filing Separately	N/A	N/A
All Others	N/A	N/A

Personal Exemptions

	2011	2012
Personal Exemption	\$3,700	\$3,800
Phase-Out Range(suspended thru 2012)		
Single	N/A	N/A
Head of Household	N/A	N/A
Married Filing Jointly	N/A	N/A
Married Filing Separately	N/A	N/A

Kiddie Tax* (Under Age 19 with Unearned Income)

	2011	2012
First (No Tax)	\$950	\$950
Next (Child's Bracket)	950	950
Amounts Over (Parents' Bracket)	1,900	1,900

*The "kiddie tax" applies to: a) a child under age 18; b) a child age 18 whose earned income does not exceed one-half of his/her support; or c) a child age 19-23 whose earned income does not exceed one-half his/her support, and who is a full-time student. Furthermore, the child does not file a joint income tax return and has at least one living parent at the end of the tax year.

Child Tax Credits

	2011	2012
Amount Per Child Under Age 17	\$1,000	\$1,000
Phase-Out \$50 for each \$1,000 of Modified AGI Over:		
Single	\$75,000	\$75,000
Married Filing Jointly	110,000	110,000
Married Filing Separately	55,000	55,000

2012

If Taxable Income Is:

Over	But Not Over	The Tax Is	Of The Amount Over
Married Filing Jointly			
\$0	\$17,400	\$0 + 10%	\$0
17,400	70,700	1,740 + 15%	17,400
70,700	142,700	9,735 + 25%	70,700
142,700	217,450	27,735 + 28%	142,700
217,450	388,350	48,665 + 33%	217,450
388,350	And Over	105,062 + 35%	388,350
Single			
\$0	\$8,700	\$0 + 10%	\$0
8,700	35,350	870 + 15%	8,700
35,350	85,650	4,867.50 + 25%	35,350
85,650	178,650	17,442.50 + 28%	85,650
178,650	388,350	43,482.50 + 33%	178,650
388,350	And Over	112,683.50 + 35%	388,350
Estates and Trusts			
\$0	\$2,400	\$0 + 15%	\$0
2,400	5,600	360 + 25%	2,400
5,600	8,500	1,160 + 28%	5,600
8,500	11,650	1,972 + 33%	8,500
11,650	And Over	3,011.50 + 35%	11,650

Education Incentives

	2011	2012
American Opportunity Credit (This is a modification of the Hope Credit) (100% credit for first \$2,000 of eligible expenses and 25% of additional \$2,000 of expenses)	\$2,500	\$2,500
Lifetime Learning Credit	2,000	2,000
Modified AGI Phase-Outs for:		
American Opportunity Credit		
Married Filing Jointly	\$160,000-180,000	\$160,000-180,000
Others	80,000-90,000	80,000-90,000
Lifetime Learning Credits		
Married Filing Jointly	\$100,000-120,000	\$104,000-124,000
Others	50,000-60,000	52,000-62,000
Phase-Outs for Exclusion of U.S. Savings Bond Income		
Married Filing Jointly	\$105,100-135,100	\$109,250-139,250
Others	70,100-85,100	72,850-87,850

(See IRS Pub 970 for complete explanation including exceptions)

Capital Gains and Dividends Taxes

	2011	2012
Rates on Gains for Assets Held at Least 12 Months and for qualified dividends.		
15% Bracket or Below	0%	0%
25% Bracket or Above	15%	15%

Corporate Taxes**

If Taxable Income is:

Over	But Not	The Tax Is	Of The Amount
\$0	\$50,000	\$0 + 15%	Over \$0
50,000	75,000	7,500 + 25%	50,000
75,000	100,000	13,750 + 34%	75,000
100,000	335,000	22,250 + 39%	100,000
335,000	10,000,000	113,900 + 34%	335,000
10,000,000	15,000,000	3,400,000 + 35%	10,000,000
15,000,000	18,333,333	5,150,000 + 38%	15,000,000
18,333,333	And Over	35%	18,333,333

**Personal Service Corporations taxed at flat rate of 35%.

2012 Tax Facts At-a-Glance

Estate & Gift Taxes

2011 Gift Tax Only and 2012 Gift & Estate Unified Tax Rates

Over	But Not Over	The Tax Is	Of The Amount Over
\$0	\$10,000	\$0 + 18%	\$0
10,000	20,000	1,800 + 20%	10,000
20,000	40,000	3,800 + 22%	20,000
40,000	60,000	8,200 + 24%	40,000
60,000	80,000	13,000 + 26%	60,000
80,000	100,000	18,200 + 28%	80,000
100,000	150,000	23,800 + 30%	100,000
150,000	250,000	38,800 + 32%	150,000
250,000	500,000	70,800 + 34%	250,000
500,000	-----	155,800 + 35%	500,000

Scheduled Estate Tax Changes

Year	Top Estate Tax Rate	Estate Tax Exemption	Applicable Credit
2003	49%	\$1,000,000	\$345,800
2004	48%	1,500,000	555,800
2005	47%	1,500,000	555,800
2006	46%	2,000,000	780,800
2007	45%	2,000,000	780,800
2008	45%	2,000,000	780,800
2009	45%	3,500,000	1,455,800
2010	Optional	N/A	N/A
2011	35%	5,000,000	1,730,800
2012	35%	5,000,000	1,730,800

Annual Gift Tax Exclusion: \$13,000 per donee
2011 Lifetime Gift Tax Exclusion: \$5,000,000
2012 Estate, Gift and Generation-Skipping Exclusion: \$5,120,000

Qualified Retirement Plans (maximum limits)

	2011	2012
SEP Plan Participant Maximum Percentage of Compensation*	25%	25%
SEP Plan Per Participant Maximum Dollar Allocation Limit	\$49,000	\$50,000
SEP Minimum Compensation	550	550
*20% if self employed		
SIMPLE IRA Employee Contribution	11,500	11,500
SIMPLE IRA Catch-Up—Age 50 or Older	2,500	2,500
401(k) Plan, 457 Plan Elective Employee Deferral	16,500	17,000
401(k) Plan, 457 Plan Catch-Up—Age 50 or Older	5,500	5,500
403(b) TSA Elective Employee Deferral	16,500	17,000
403(b) TSA Catch-Up—Age 50 or Older	5,500	5,500
403(b) TSA Catch-Up—15 or More Yrs of Service With Current Employer	3,000	3,000
Defined Contribution Plan		
Maximum Dollar Limit Per Participant	49,000	50,000
Maximum Deduction Percentage of Eligible Payroll	25%	25%
Defined Benefit Plan Maximum Benefit	195,000	200,000
Covered Compensation Limit	245,000	250,000
Highly Compensated Employee	110,000	115,000

Required Minimum Distributions (Uniform Table)

Age	Factor	Age	Factor
70	27.4	86	14.1
71	26.5	87	13.4
72	25.6	88	12.7
73	24.7	89	12.0
74	23.8	90	11.4
75	22.9	91	10.8
76	22.0	92	10.2
77	21.2	93	9.6
78	20.3	94	9.1
79	19.5	95	8.6
80	18.7	96	8.1
81	17.9	97	7.6
82	17.1	98	7.1
83	16.3	99	6.7
84	15.5	100	6.3
85	14.8	101	5.9

IRAs

	2011	2012
Traditional or Roth IRA Contribution	\$5,000	5,000
IRA Catch-Up—Age 50 or Older	1,000	1,000
Phase-Out Range for Deductible Contributions to Traditional IRAs**		
Married Filing Jointly	\$90,000-110,000	\$92,000-112,000
Single/Head of Household	56,000-66,000	58,000-68,000
Married Filing Separately	0-10,000	0-10,000
**For active participants in another retirement plan		
Phase-Out Range for Contributions to Roth IRAs		
Married Filing Jointly	\$169,000-179,000	\$173,000-183,000
Single/Head of Household	107,000-122,000	110,000-125,000
Married Filing Separately	0-10,000	0-10,000

Coverdell Education Savings Accts

	2011	2012
Maximum Contribution	\$2,000/ beneficiary	\$2,000/ beneficiary
Phase-Out Range		
Married Filing Jointly	\$190,000-220,000	\$190,000-220,000
Single	95,000-110,000	95,000-110,000

Social Security

	2011	2012
Full Retirement Age***	66 Years	66 Years
Portion of Benefit Paid at Age 62 (***if born 1943-1954)	75%	75%
Taxable Portion of Social Security Benefits		
	(Up to 85% taxable if provisional income)	(Up to 85% taxable if provisional income)
Married Filing Jointly	More than \$44,000	More than \$44,000
Single	More than 34,000	More than 34,000
Maximum Earnings Before Social Security Benefits are Reduced		
Under Full Retirement Age (Lose \$1 for every \$2 of earnings)	\$14,160 1,180/month	\$14,640 1,220/month
Full Retirement Age	No Limit	No Limit
Maximum Compensation Subject to FICA Taxes		
OASDI (Social Security) maximum	\$106,800	\$110,100
HI (Medicare) maximum	No Limit	No Limit

- **2011** OASDI Tax Rate: 10.4% Self-Employed, 4.2% Employees
- **2012** OASDI Tax Rate: 12.4% Self-Employed, 6.2% Employees
- HI Tax Rate: 2.9% Self-Employed, 1.45% Employee

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